

Workforce Development

B3SDA will continue to make a firm commitment in 2011 to the provision of FREE initial safeguarding training for all third sector groups and volunteers.

We have been amazed by the continued demand for **single-agency training (Level 1)** and will continue to provide the courses regularly to meet the needs of groups in Bury.

The positive feedback continues to demonstrate that the course is not only needed but really raises awareness and effectively equips the third sector workforce to keep children safe.

Over the past few months we have also been asked for support to help implement safeguarding measures as new organisations are setting up or undergoing development. We have always been available to support organisations, particularly those smaller groups that are seeking to establish good foundations early on. With this in mind we are planning to extend our training packages in 2011 in the following way:



1. Keeping Children Safe (Level 1)

Initial Single-Agency Training ~ 6 hours

Target Group: All staff and volunteers who work with children and young people on an ongoing basis

Overview: Essential training to equip you to recognise the different types of abuse, the signs and indicators, and to understand how to respond to and report abuse appropriately. Also looking at relevant legislation and how it translates into working practice.

2. Safer organisations

Creating a safer place to be ~ 3 hours

Target Group: Key workers from new or smaller groups, or those wanting review safeguarding measures in their organisation.

Overview: Highlighting the standards that organisations need to meet in order to make them safe for children and young people. The training will look at how to draw up formal policies and procedures, good practice guides and how to create a safer environment for both children and workers.

3. Keeping Children Safe REFRESHER

Refresher Single-Agency Training ~ 3 hours

Target Group: All staff and volunteers who work with children and young people and have not attended any safeguarding training for three years. It is expected that you have previously completely 'Keeping Children Safe – Level 1 Course' already.

Overview: Refresher training to revisit the main areas of child abuse, the signs and indicators and how to respond appropriately. Also looking at the relevant legal framework, your role and responsibilities.

One Children's Workforce in Bury

At the Children Trust's Network event in July, attendees were asked to contribute to establishing a set of common values for the Bury Children and Young People's One Workforce.



Third sector organisation attended. The values agreed were:

We are one workforce

We complement value and respect our colleagues and believe that together we can achieve more for children and young people

We are responsive

We listen to, hear and learn from the voices of children and young people

We are inclusive

We care about all children and young people and recognise that every person is unique

We are effective

We make a difference to the lives of children and young people by encouraging them to reach their full potential

We are reliable

We will work to do what we say we will do in an honest and open way

What is.....

Children Workforce

The Children's Workforce consists of everyone who works with children, young people and their families, either all or some of the time, whether in a paid or unpaid role

Third Sector Showcase - Network Event

Third sector organisations who work with children and young people showcased their services to public sector colleagues.



The 'network' event in November organised by Bury's Children Trust and lead by B3SDA was attended by over 80 people of which 40 were from the third sector. The event saw a coming together of ideas of how the third and public sectors could work together more effectively for the benefit of children and young people in Bury.

Eleni Ioannides, Executive Director of Bury Children's Services, opened the event. She thanked everyone for attending and was impressed by the high turnout particularly from the third sector, it showed the value and degree of importance that people put to the network events. She said that. "It was impressive to see so many third sector organisations showcasing what they did and the services they provided. The event would help us understand each other better and that in turn would help us to meet future challenges". She finished by saying that 'Everyone here wants to improve services for children and young people in Bury and this event will help us to achieve that aim.'

Kate Brookes from Home-Start said. "It was a great opportunity to show how diverse the third sector was in Bury. It was impressive to see how much we contribute to children and young people in Bury".



Delegates came from a variety of third organisations and public sector departments. Over 20 third sector organisations put on displays of their services. The displays were enthusiastically visited by all delegates.



Delegates identified some of the barriers that might exist in working closer with each other as well as putting forward positive steps to overcome these.

It was also an opportunity to learn about the values of the Bury Children's Workforce agreed at the previous network event in July.

The information gleaned from the event will also help in the development of the new Children and Young People's Plan. For more information on how you can be involved in the consultation on the Plan, see below.

A New Plan for Bury's Children and Young People

Bury Children's Trust Board partners are convinced that the best way to improve the lives of children and young people in Bury is by agencies working together. To aid this we need a Children & Young People's Plan which sets the direction for the next few years. The good news is that the removal of national guidelines means we now have the freedom to put together a Plan that makes more sense for Bury.



These are difficult times, budgets are being tightened and public services cut. The new Plan will set out those outcomes for children and young people which partners agree must be a priority for all agencies, and how we will work together to make improvements. The Plan will be for the period from 2011-14 but it will be reviewed regularly and refreshed to make sure that it continues to make sense.

It is vital that the third sector gets involved in the consultation and development of the new Plan. Many of the services that our sector provides are crucial to the Plan. Groups also have ideas on how to work more closely with colleagues from other sectors.

In the coming months there will many different opportunities to be involved.

Want to be more involved, work with children and young people? Then be part of the Children and Young People Groups' Forum. The next meeting is Wednesday 16th February 2011.

For background information on the Trust and Children's Plan go to the B3SDA website or contact us for basic

News from the Children's Trust.



Bury Children's Trust have decided to continue to have a Children Trust Board – the coalition government made them no longer statutory. There are various working groups that form part of the bigger process of the Children's Trust arrangements and these are being rationalised.

The third sector are represented on the board and the present structures. Whatever happens we will continue to try and influence policy and outcomes.

Action for Children in Bury

Action for Children is a leading children's charity supporting the UK's most vulnerable, disadvantaged and neglected children and young people. They are committed to helping children and young people to overcome challenges and reach their potential. There are four vital services offered to children and young people across the borough.



1. The Re:d Centre

Providing a well valued service for children and young people who have disabilities - That's the Re:d Centre

Situated on Morley Street in Bury the centre is run by Action for Children.

Children and Young People from all over the borough use the centre. Sue Earnshaw the Centre's Manager says.



"We provide a range of short breaks services which includes tea time breaks, weekends and holiday activities. We also run youth groups in the evenings."

2. Bury Supported Lodgings

This is an accommodation project for young people aged 16-24 who are homeless or leaving care. The young people live within a family setting in the Bury area with a Supported Lodgings Provider. All our providers go through a robust assessment process and before being approved by a Supported Lodgings Panel.



Supported Lodgings is a stepping stone into independent living for young people and has proved to have positive outcomes for young people:

All young people have accessed education, training and employment opportunities.

Three of our young people have attended universities others have secured full time employment.

All the young people who have moved into their own tenancies have successfully managed to maintain them. The majority of young people with substance misuse issues whilst in Supported Lodgings accessed support to end their usage.

A referral form needs to be completed and sent to (Central Access Point) contacted on 0161 253 5940. Further information: Action for Children Supported Lodgings, Brenton Business Complex, Unit14, Bond St. Bury, BL9 7BE Tel: 0161 797 8844 Fax: 0161 797 7820

3. Parenting Service

We deliver Triple P - Parenting Programmes for Parents of adolescents and primary age school children known as 'Living with Teenagers' and 'Living with Children'.

Two new groups are starting at The Mosses Centre.

Living with Children

For parents of 2 to 12 year olds. The session will start on Thursday 20 January from 12.45pm - 2.45pm.

Living with Teenagers

For parents of teenagers(12 to 19). The session will start on Friday 21 January 2011 from 10am - 12pm. Both courses are approximately 8 weeks.

Weekly parent support groups are also held at the Y Zone in Radcliffe on Mondays from 9.30am -11.30am and at the Shuttle Centre, Whitefield on Tuesdays at the same time. A crèche is available and everyone is welcome to come for a chat, some support and training sessions.



4. Counselling Service

This provides individual counselling for children and young people aged 7 to 18. These non-judgemental sessions are confidential. On average they consist of six sessions lasting one hour.

A counsellor will:

- Help you try to understand about yourself and your feelings
- Help you make sense of any confusion you feel
- Help you to look for ways to make your situation better
- Give you strategies to help you to move forward in your life
- Someone you can talk to regarding any difficulties.

Action for Children's counsellors are trained and experienced in listening to a wide variety of topics, including:

- Problems at school/college/home
- Relationships/friendships
- Bullying
- Coping with change
- Anger difficulties
- Anxiety
- Feelings of confusion around anything they are struggling to cope with.



More information on all the opportunities offered by Bury Parenting is available from Debra or Chris and for Counselling contact Jill Duffy on 0161 765 3380

Life at the Top - V2V Project Interviews Councillor Creswell about the Communities Group



What is your role with the Community Group and what do you want it to

I am the chair of the group, it comes under my portfolio. Central to that is community engagement which comes under my direction. I want it to achieve community cohesion, building a sense of belonging and support the community and voluntary sector.

Does the Communities Group give that opportunity for Young People to be involved and are there other ways?

They don't get involved directly with the community group, but indirectly via e.g. Circles of Influence conference and the Children's Trust Board.



The Communities Group - Could you tell us what the group hopes to do and why have such a group?

It has a number of member organisations including B3SDA and Citizen Advice Bureau. Its purpose is to develop policies around sustainable communities and to support voluntary and community organisations in Bury. An important part of its role is to organise an annual community conference day. This will include Police, Primary Care Trust, Local Authority and our community and voluntary organisations.

What happens there: The different organisations discuss what they see as a priority for Bury such as Health and Education. **They set priorities for the coming year not just from the council's point of view but from the community's point of view.** The work of the Communities Group is based on people first and politics second.



How important do you consider it to have young people involved in local politics and decision making?

Very important, they're our future! A lot of young people really are interested in politics. A lot of them have a clear vision of what they want for the future. I've offered the young people's group an opportunity to shadow me to see what a councillor's day consists of and how they deal with day to day situations.

Were you involved in political and community based issues when you were young(er) and do you think its easier now to be involved?

In the community I was a volunteer youth worker at the local youth centre and a leader in the Brownies. As it happened I was never particularly interested in politics. I used to organise street parties, one of which was for the queen's jubilee. I used to take young people away for camping and activity weekends, I took a canoeing course which enabled me to take the young people canoeing. **I think it is easier now for young people to be involved, Youth Services and the Council encourage them to be involved.**



Voice 2 Voice (V2V) is a new project commissioned by Bury Children's Services and Early Break which provides a "voice" for young people. Employing peer consultants, who have had experiences of using services themselves, young people are consulted and their voices are heard. V2V aims to capture the real experiences of young people in Bury and therefore inform and support the delivery of needs-led services.

Eleni Ioannides, Head of Children Services to leave.

Our very first interview for Life at the Top was Eleni Ioannides and it seems appropriate to ask what were her high points whilst at Bury. Eleni started in Bury as Director of Social Services, Health and Housing in 2002 and became Bury's first Executive Director of Children's Services in April 2005, setting up the new department. She has been really proud of the excellent partnerships that exist in Bury which have led to improvement such as narrowing the gaps in education, reducing first time young offenders and the educational achievements of looked after children. She has always been a supporter of the third sector, encouraging greater involvement in the Children's Trust arrangements. **She considers winning the Municipal Journal award for the Holding Families Project, delivered with Early Break to be a career high point.**

She is also a great believer in the work of volunteers, having started that way herself, and believes that their contribution has always been underestimated. Eleni is taking early retirement, but she hopes to be undertaking a range of different roles, immediately with the Department for Education for a short time. As a Bury resident as well as an ex-employee Eleni will continue to have the interests of the Borough at heart, and no doubt will be seen around Tesco and the town centre from time to time.



The Future Role of the Third Sector in Bury

What role will the third sector play in public sector delivery?

Date: Thursday 27th January 2011
Time: 9.00am - 1.00pm (venue to be confirmed)

If you are a third sector organisation working in Bury this is a good opportunity to meet high profile officers and commissioners from Health and the local authority in Bury.

At the event we will have presentations from high ranking officials from Health and the local authority, as well as interviews with commissioners outlining the current and future way services are commissioned and what role the third sector could have in delivering services.

There will then be an opportunity for third sector organisations to discuss how we can position ourselves individually and collectively to deliver these services.



This event is jointly organised by B3SDA and Bury LINK

Finding the Right Funding Mix

Finding the right funding mix is intended for those who wish to adopt a more sustainable approach to their funding.

It will provide an insight into exploring and extending their funding and finance options to work towards financial sustainability.

Topics covered will include:

- **What is sustainable funding** and what it means in today's funding climate
- **The steps to sustainability**
Introducing new and alternative sources of income and finance to others
- **The skills and approaches required** for a sustainable future

By the end of the course participants will:

- Understand the concept of sustainable funding and appreciate the stages involved in developing and implementing sustainable funding strategies
- Have the knowledge and resources to develop a sustainable funding approach to their work
- Be able to explore and extend their funding and financing options

This interactive workshop provides a mix of presentations, group work and open discussion.



Bury Volunteering Forum

Date: Wednesday 9th February 2011
Time: 12.00 - 2.00pm

involvedbury

The Forum is a great place for people who manage volunteers to network, share good practice and receive news and training.

At this meeting Sharon Walsh, the new Supported Volunteering Worker at B3SDA, will be presenting the benefits of inclusive volunteering and telling you about how she can support your organisation to offer opportunities. We will also be giving updates on training opportunities and news about volunteering.

There will be a buffet lunch from 12.00 – 12.30pm and the Forum will start at 12.30pm.

If you have any questions or would like more information, please call Beth Plant at involved on 0161 253 7914 or Rhona Morrissey at B3SDA on 0161 797 1968.



Children and Young People

Keeping Children Safe Level 1

Date: Tuesday 15th February 2011
Time: 9.15am - 3.15pm

Initial Single-Agency Training ~ 6 hours

Target Group: All staff and volunteers who work with children and young people on an ongoing basis

Overview: Essential training to equip you to recognise the different types of abuse, the signs and indicators, and to understand how to respond to and report abuse appropriately. Also looking at relevant legislation and how it translates into working practice.

Safer Organisations

Date: Thursday 17th March 2011
Time: 9.30am - 12.30pm

Creating a safer place to be ~ 3 hours

Target Group: Key workers from new or smaller groups, or those wanting a review safeguarding measures in their organisation.

Overview: Highlighting the standards that organisations need to meet in order to make them safe for children and young people. The training will look at how to draw up formal policies and procedures, good practice guides and how to create a safer environment for both children and workers.

PLEASE NOTE: B3SDA training courses are **FREE** to third sector organisations. Places must be booked by calling us on 0161 797 1968 or emailing leanne@b3sda.org.uk. If you need to cancel your place 24 hours notice must be given. In the event of non-attendance without notice, your organisation will be liable to pay a fee of £20 per participant. Thank you.

Training and Events Calendar

January 2011

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18 Event: Age Concern Annual General Meeting	19	20	21	22	23
24	25 Course: Foundation Course - Working Together in Bury (BSCB)	26 Course: Foundation Course - Working Together in Bury (BSCB)	27 Event: The Future Role of the Third Sector in Bury	28	29	30
31						

BSCB (Bury Safeguarding Children Board)

February 2011

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1	2	3	4	5	6
7	8	9 Event: Volunteering Forum	10	11	12	13
14	15 Course: Keeping Children Safe (Level 1)	16 Event: Children and Young People Forum	17	18	19	20
21	22	23 Meeting: Bury Council to discuss the new budget proposals	24	25	26	27
28						

March 2011

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1	2	3	4	5	6
7 Event: Rethinking 'Business As Usual' Event by MERCi	8	9	10 Course: Neglect (BSCB)	11	12	13
14	15	16	17 Course: Safer Organisations	18	19	20
21	22	23 Course: Foundation Course - Working Together in Bury (BSCB)	24 Course: Foundation Course - Working Together in Bury (BSCB)	25	26	27
28	29	30 Course: Domestic Abuse - Recognition and Response (BSCB)	31			

For more detail of any of the events on our calendar please get in touch with us at B3SDA



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What is Bury Third Sector Development Agency? (B3SDA)

B3SDA is support organisation for the third sector in Bury. We currently have 610 organisations on our database. These include voluntary and community groups, faith groups, sports clubs, charities, social enterprise and co-operatives.

B3SDA is here to provide practical support to third sector organisations and opportunities for the third sector to work in partnership with public sector agencies such as Bury Council, NHS Bury, GM Police and GM Fire and Rescue Service.

We also work with members of the public to get them involved in volunteering and taking an active part in improving their communities.

Our Services

B3SDA offers a range of services designed to help third sector organisations and volunteers across Bury, These include:

- A funding and organisational development service for third sector organisations;
- Bury **Live** - our quarterly newsletter and weekly email bulletin;
- The Bury Volunteers Service;
- A range of third sector forums and networks to facilitate partnership working both within the third sector and with the public sector;
- The workforce development project for third sector organisations working with children and young people;
- A range of training courses and factsheets to support the above work.

Tell us your Story!

Bury Live, goes out quarterly to members of the public and third sector organisations all over Bury .

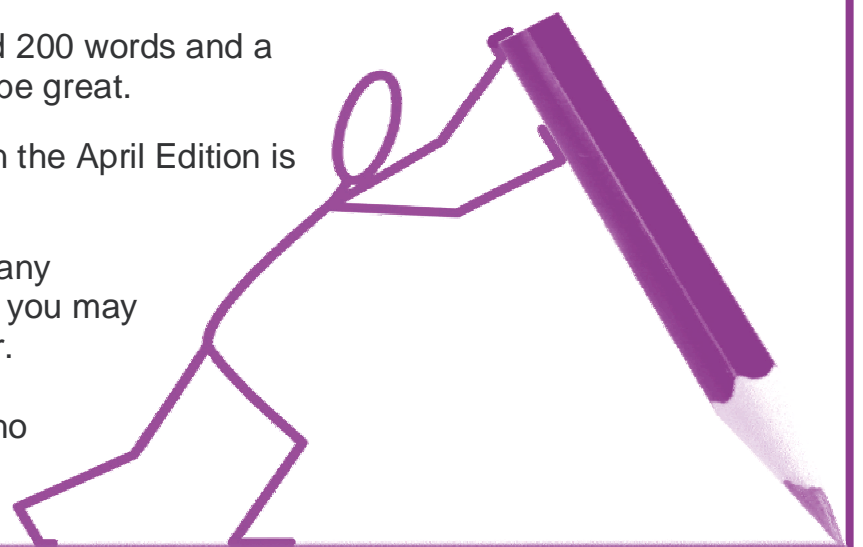
If you have any good news stories or would like to advertise events and training or would like to advertise for volunteers then please get in touch with us.

Articles need to be around 200 words and a good quality photo would be great.

The deadline for articles in the April Edition is **4th March 2011**.

We are also interested in any comments or suggestions you may have about this newsletter.

Thank you to everyone who provided contributions for **Bury Live!**



B3SDA

**BURY THIRD SECTOR
DEVELOPMENT AGENCY**

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